

## **BROTHERS**

## PENRITH JUNIOR RUGBY LEAGUE CLUB INCORPORATED ABN 67 392 364 404

## **GUIDELINES FOR USE of SOCIAL MEDIA - 2025**

- These guidelines apply to all BROTHERS players, officials, parents, supporters, and volunteers who create or contribute to blogs, wikis, social networks, virtual worlds, or any other kind of Social-Media. Whether you log into Instagram, Twitter, Yelp, Wikipedia, My Space, WhatsApp, Team App, Facebook, Facebook Pages, iMessenger, Closed Team Facebook pages TikTok or comment on online these guidelines are for you...... All of these are, considered to be Carriage Services and it is illegal to misuse them.
- We expect everyone who participates in online commentary to understand and
  to follow these simple but important guidelines. These guidelines might sound
  strict but please keep in mind that our goal is simple: to ensure that all
  members of our community participate online in a <u>RESPECTFUL</u> way that
  protects and promotes all participants in your Club and the junior leagues
  reputation, and of course follows the letter and spirit of the law.
- Under the NRL Player Development Framework, Players in Under 5's to Under 11's-
  - Competition ladders and scores are not to be published
  - Clubs, parents and spectators are prohibited in displaying or advertising the scores of any game
- Postings should be family friendly and feature positive news. Do not post
  information in any format that may harm the reputation of any person or the
  reputation of your club or the junior league. Ask yourself whether you would
  be happy to have the post directed at you if not, don't post it!
- Never use a public forum or social media outlet to criticise another participant.
   Abusive, discriminatory, intimidating, or offensive statements will not be tolerated, and any such communication or online contact should be reported to the club secretary or junior league immediately.
- Watch your language avoid swear words and profanity and remember that
  your sense of humour may not be shared by others. You should not make
  comments based on religion, politics, sex, sexuality, or racial issues.

- REMEMBER that your comments can be seen by anyone, as these are viewed as being in the public domain, and a comment is not easy to erase once you commit to making it public. As, a consequence, you can be held accountable for anything you post. It is important to note that people who publish false or misleading comments about another person in the public domain maybe liable for defamation. Both our club and the Junior League have Conduct Review Panels which have had to deal with individuals who choose to operate outside of these guidelines.
- When disagreeing with the opinion of others keep interaction appropriate and polite.
- It is inappropriate for adult officials to communicate on a one-on-one basis with players under the age of 18 via social media outlets.
- Adult officials should not have players under the age of 18 years as their "friends" on social networking sites if the primary reason for the relationship is not rugby league and they have a position of trust in relation to that young person. Any team-based site must provide the Junior League Manager with access privileges.
- Officials should carefully consider what they post as some comments can be seen by friends of friends. This also applies to comments left on other people's pages and the sharing of photographs. Consider your position as a role model in this area.
- In the event of a player under the age of 18 showing an official a text, instant
  message, image, email or posting that is considered being inappropriate for a
  child to have, the official must inform a club official or the junior league
  immediately.
- Treat others as you would like to be treated.
- Be smart about protecting yourself and your privacy. What you publish is widely accessible and will be around for a long time, so consider the content carefully. Google and Microsoft have long memories!
- Junior League participants (players and officials) who send inappropriate electronic communication or post inappropriate online content or comments regarding another junior league player, official or third party will be subject to disciplinary action by the Junior League Conduct Review Committee or Junior League Board of Management.
- Remember Pleading Ignorance of these rules is not an excuse!

**Executive Committee BROTHERS Penrith Junior Rugby League Club**